

Our Communities

Our Approach

We have a legacy of impact investing that creates value for communities and catalyzes inclusion and equity. In 2020, we committed \$500 million of new impact investments by 2030 with 25% allocated to climate change priorities. As a purpose-driven company, we're creating a more inclusive and equitable workforce and society.

MetLife Highlights

\$2 million

equity commitment in the Illumen Capital-managed fund of funds — the firm leverages its investment power with evidenced-based bias-reduction training and coaching for its portfolio managers.

\$25 million+

in COVID in relief efforts to support underserved communities around the world

\$1 million

to the United Negro College Fund to support 60 college juniors at historically black colleges and universities

\$500,000

grant to increase vaccine distribution in underserved communities

\$15 million

committed to advance racial equity in Black educational and career opportunities, Black business ownership, and racial justice.

\$10 million

commitment to Inclusiv Southern Equity Fund to invest in credit unions serving low-income and racially and ethnically diverse communities in 17 states.

Our Actions, Our Progress

- ✓ Conducted a **Gender Gap Analysis across 37 markets** to inform time-bound actions to build a workplace that works for all.
- ✓ Joined **WE Connect** to help provide access to a global database of women-owned businesses in 20+ countries as well as supplier diversity staff training and planning.
- ✓ Joined the **National Organization on Disability** to partner to identify solutions to emerging challenges on accessibility.
- ✓ Partnered with **Dell Technologies** to provide volunteers to assist 28 nonprofits in developing solutions for an issue critical to their day-to-day success, with many advancing racial equity and opportunity.
- ✓ Mobilized volunteers to work with the **Equal Justice Initiative**.
- ✓ Supported the **City Bar Justice Center** with virtual legal clinics and small business counseling.